

## **DOL and New FLSA Opinion Letters**

On November 3, 2020, the U.S. Department of Labor (DOL) announced the following new opinion letters that address compliance issues related to the Fair Labor Standards Act (FLSA):

- [FLSA2020-15](#): Addressing the compensability of time that employees spend attending voluntary training programs in certain situations.
- [FLSA2020-16](#): Addressing compensability of employee travel time in certain situations involving construction sites located away from the employer's principal place of business.

An [opinion letter](#) is an official, written opinion by the DOL's Wage and Hour Division (WHD) on how a particular law applies in specific circumstances.